

**PCRC (Pastor Congregation Relations Committee)**

- Membership: Three affirmed Congregational Members
- Term: Three (3) year term
- Selection Process: One member affirmed annually by the discernment and affirmation process conducted by the Leadership Commission. Chair elected internally at the beginning of each church year.
- Function/Objective: To monitor the overall relational health of congregational life. Develop and promote harmonious relationships between the leadership ministry and between persons or groups of persons within the Congregation as a whole.
- Responsibilities:
1. Annually review pastor(s) needs:
    - A. Personal, physical, and family.
    - B. Attend to long term growth needs and professional development.
    - C. Address areas of concern from the Congregation (feedback process).
    - D. Review work load, time management, goals, and assist in adjustments, if required.
  2. Review other paid staff needs:
    - A. Address areas of concern from feedback process.
    - B. Review work load, time management, goals, and assist in adjustments, if required.
  3. Other responsibilities:
    - A. Meet formally four times per year: One quarter with Pastor(s), one quarter with Elders, two quarters with the Congregation for the purpose of soliciting feedback ("listening meetings").
    - B. PCRC shall meet "informally" each month (or more if needed) to set goals and/or process agenda.
    - C. Serve as an input source for pastoral selection.  
The PCRC shall not be the Pastoral Search Committee.
- Accountability: To the Pastor, paid staff, Church Council, and the Congregation in its overseeing/monitoring relationship. Specifically, it reports its work and recommendations to the Church Council and the Congregation in its annual report.
- Annual Report: Required

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Revision Process: By Approval Method A (per Page iii)  
Revision Dates: Aug. 2006